

Management Structure (1 January 2006)

Board of Directors

Chairman: Günter F. Kelm

Vice Chairman: Kurt E. Feller

Chief Executive Officer

Albert M. Baehny

Corporate Communications

R. Sidler

Marketing

M. Schumacher

Human Resources

Dr Ph. Uschatz

Environment/ Sustainability

R. Högger

North America

K. Kramer

Far East/Pacific

F. Aepli

• Sales China
F. Aepli*

• Sales Singapore
E. Foo

• Sales Australia
C. Stauber

Sales

Dr Michael Reinhard

Germany

Dr K. Spachmann

Italy

R. Fumasoli

Switzerland

R. Vincenz

• Shower Toilet Balena (CH)
T. Nüesch

Austria

A. Nowak

United Kingdom

M. Hürlimann

Netherlands

M. Portengen

• Luxembourg
J. P. Schintgen

France

V. Deflandre

Belgium

P. Forier

Scandinavia

L. Risager

Eastern Europe

A. Dobrut

• Poland
A. Dobrut*

• Czech Republic
J. Hornicek

• Hungary
A. Denk

• Slovenia
M. Urbancic

• Slovakia
V. Sedlacko

Spain

A. Campos

Portugal

J. Seabra

International Sales

F. Reimann

OEM

D. Grob

Industry

Dr M. Seidler

*Multiple functions

Products

Randolf Hanslin

Quality

R. Scheidegger

Supply Chain

A. 't Gilde

Logistics

H. Kirsch

Technology

Dr R. Materna

Products

Sanitary Systems

E. Renfordt-Sasse

- **Installation Systems**
M. von Ballmoos
- **Flushing Systems**
M. Segieth
- **Public**
C. Bartholet
- **Waste Fittings and Traps**
T. Kiffmeyer
- **Project Manager Pool**
E. Renfordt-Sasse*
- **Design and Application Engineering**
E. Schibig

Production

Sanitary Systems

H. Kirsch

- **Production Pfullendorf (DE)**
D. Eismar/H. Kirsch
- **Production Lichtenstein (DE)**
T. Schweikart/H. Müller
- **Production Weilheim (DE)**
H. Kirsch*
- **Production Ruše (SI)**
M. Urbancic
- **Production Matrei (AT)**
J. Rapp
- **Büchler Toolings (CH)**
M. Minikus

Products

Piping Systems

M. Ziegler

- **Building Drainage Systems**
S. à Porta
- **Supply Systems**
M. Schüpbach
- **Project Manager Pool**
M. Ziegler*
- **Design and Application Engineering**
P. von Flüe

Production

Piping Systems

Dr F. Klalber

- **Production Jona (CH)**
W. Wiggenhauser
- **Production Pottenbrunn (AT)**
U. Wagner a.i.
- **Production Givisiez (CH)**
B. Bünzli
- **Production Aylesford (GB)**
M. Hürlimann
- **Production Villadose (IT)**
R. Prügl
- **Production Langenfeld (DE)**
Dr R. Franzen
- **Production China (CN)**
F. Aepli
- **Production USA (US)**
K. Kramer

Finance

Roland Iff

Controlling

W. Müller

Treasury

U. Theus

Internal Audit

Dr M. Rüttimann

Information Technology

P. Hartmann

Legal Services

Dr A. Riebel

Service, Finance and Holding Companies

W. Frei/J. Haas/Dr K. Schall